



Program Expectations

The Forge program is a *one-time opportunity*. Please be certain you are ready for a lengthy commitment and a changed life. If you leave early, *there are no do-overs*.

The cost to put a student through the year-plus long program is approximately \$4000.00. If you have been cycling through homelessness, incarceration, and/or treatment, you qualify for a scholarship which means there will be no expenses to you other than those set out in this document. If you do not complete the program you may be responsible for other costs as set out in this document.

Service Phase -

This 30 - 90 days is dedicated to developing relationships with our staff and performing community service.

Appearance

- Hygiene – Students are expected to shower, wear deodorant, brush teeth, and maintain hair **daily**.
- Dress – Clothes need to be clean and presentable. **No muscle shirts, shirts or jeans with holes**, or shirts with inappropriate pictures or words. No stained clothing.
- Hair – Hair needs to be clean and well groomed. Eyes must be visible. No hats during class.
- Facial Hair – Mustache remains above upper lip. Beards should remain trimmed and cannot extend below the jaw line. **Must shave daily**.

Cell Phones

- Students will not be able to have a cell phone until they begin work practicum in Phase 2, and those will be provided by Forge. From Phase 3 on, smart phones only allowed on an as-needed basis. No social media, students must deactivate any social media accounts they previously had and are not allowed to reactivate them until after graduation.

Computers, I-Pads/Electronics

- Students will not be able to use any electronic device unless authorized by program staff.

Cleanliness *Matthew 6:19-21*

- Beds – Beds need to be made daily before leaving for class and before 9 am on weekends.
- Belongings – There should be no personal items left out. Belongings should be in student's locker. Items left out may be discarded.
- Chores – Basic chores will be assigned to maintain general cleanliness.

Conduct *Ephesians 4:29; James 3:3-12; Romans 13:1-7; Matthew 20:25-28*

- Language – **Students will be held to a higher standard both in character and conduct.** This includes using appropriate and respectful speech at all times.
- Legal – Students will be expected to uphold the law and not participate in any illegal activities.

- Attitude of Servanthood – A core element of the program is service and students should be willing to serve as needed.
- UA – Students will be subject to random weekly urine analysis that they must pass to stay in the program.

Employment

- Students will not be employed outside of the program until Phase 3. No 3rd shift allowed until Phase 4.

Entitlements

- A core purpose of this program is to prepare students for gainful employment. No student may initiate or continue pursuit of disability while enrolled.
- No student may receive any form of welfare or government funded assistance while in the program.

In-door/Out-door Rule

- During non-scheduled hours, students in Service Phase of program will remain indoors.

Locker Use

- Security – Watered Gardens will not be responsible for any stolen personal items.
- Subject to Search – Lockers, tubs, nightstands, and common areas will be subject to search at all times.

Mail

- Watered Gardens reserves the right to require disclosure of any mail.

Medications

- Medications must be approved and will be monitored by staff.
- If a physician prescribes a narcotic, Suboxone or marijuana, students must request an alternative medication.

Relationships *Romans 13:13-14; Galatians 5:16-26; Romans 8:5*

- Girls – There are to be no females in dorm area at any time other than Watered Gardens staff.
Unmarried students will not pursue any relationships through the program.

Schedule

- Timeliness – Students will be expected to attend and be on time for all events.

Stipend

- Service Phase and Phase 1 students will be given a weekly stipend of \$5.00
- Phase 2 students will be given a weekly stipend of \$10.00
 - Receipts for purchases may be required
- Phase 3 and 4 students do not receive a stipend

Studies *Ezra 7:10; 2 Timothy 2:15*

- Attentiveness – Students are expected to pay attention during all class sessions.
- Participation – Active participation is expected from every student in all class sessions and meetings.
- Completion – All assignments are to be completed on time.

Tobacco 1 Corinthians 8:9

- The use of tobacco is prohibited on **ALL** Watered Gardens property other than on the south fire escape (on the landing or higher) of the main mission (531 S Kentucky).
- No vaping allowed at any time.
- The use of tobacco is prohibited during any scheduled activity including church services, evening programs, and during daytime responsibilities including work or class.
- Service Phase students may not use nicotine between 8:30 am and 2 pm M, Tu, Th, F during normal day outreach hours at the mission.
- **All nicotine use by Service Phase students must stop two weeks prior to promotion date.** Anyone using during those last two weeks will repeat Service Phase. Students will not be allowed to advance to the next phase until they show they have **COMPLETELY** stopped smoking. **No exceptions.**

Weekly Meeting

- Students are expected to attend the weekly Forge meeting which will normally be at 2pm on Fridays.

Phase 1 – (P1)

This 90 days is dedicated to clean living, education, and classwork.

Expectations **same as Service Phase**, plus the following additions.

- Students are living a nicotine free life from here on out.
- Student receives bicycle to be used for transportation to and from church on Sundays only, unless prior approval given.
- P1 and P2 students will live at Forge campus and will remain inside with building armed anytime Forge staff is not present.

Gym Use 1 Corinthians 9:24-27

- Respect – Both exercise equipment and gym staff are to be treated with utmost respect.
- Chaperone – Students will not be able to go to the gym unless they have a Watered Gardens/Forge team member with them.
- Wellness plan adherence – Every student will be expected to adhere to the physical wellness plan established for them.

Phase 2 – (P2)

This 90 days is dedicated to work readiness and work practicum.

Expectations **same as above**, plus the following additions:

- Student receives cell phone that is provided by Forge.
- Student bicycle is now for transportation to and from classes, work, activities, etc.
- Students have the freedom to leave the property (with all of their same-phase classmates) with prior approval.
- Mentor will be assigned to student and weekly meetings are **required**.

- During month one of P2 all evening meetings are required, once work practicum begins two group meetings per week required.
- During P2 an account will be opened in the name of the student **that they will not be able to access**. Student practicum wages will be directly deposited into this account.

Phase 3 – (P3)

This 90 days is dedicated to employment and transition to independent living.

Expectations **same as above**, plus the following additions:

- Student will reside in the upstairs at Forge for 12 weeks.
- Full time regular employment is expected.
- Church attendance (of student's choice) and two Forge activities weekly are required. (Church if not Uncommon, meetings, and mentor attendance reported by student to program director by noon on Fridays so it can be recorded in the weekly meeting notes.)
- Weekly mentor meeting required.
- No women other than staff are to be in the upstairs transition area.
- Student will have access to \$75/wk of his funds for food and incidentals. The remainder of monies will continue being directly deposited into account mentioned in P2.
- Payment toward utilities is \$150 per month, per student, and will come from the account mentioned in P2 of this document.
- If, for some reason, a student would need to stay in P3 an additional three months, the utility payment would increase to \$300 monthly. If an additional three months is needed, payment increases to \$450 monthly, etc.
- Student remains subject to random UA.
- Student will need to have at least \$2500 saved in order to promote to Phase 4.

Phase 4 – (P4)

This 90 days is dedicated to independent living and making healthy choices.

Expectations **same as above**, plus the following additions:

- Student moves to an apartment at God's Resort at this time.
- Student is working full time in steady employment, attending and serving at a church of his choosing, and attending at least one Forge activity (of his choice) weekly.
- Student continues to meet with mentor weekly for 12 final weeks. (Church, activity, and mentor meet reported to program director by noon on Fridays so it can be recorded in the weekly meeting notes.)
- Student must have at least \$2000 saved in order to graduate.
- Student participates in graduation ceremony at conclusion of P4 pending current employment and mentor recommendation.

Finances

If a Forge student is terminated from the program (voluntarily or disciplinarily) at any time prior to their graduation, the balance in the account from P2 of this document, up to a maximum of \$2400.00 shall be retained by the Forge program for partial repayment of his scholarship. Any remaining funds will then be returned to the student.

Promotion to Next Phase

Students **will not** automatically promote to the next phase. Promotion will be at the discretion of the Forge team. Students are expected to be developing in character and spiritual maturity as they move through the phases of the Forge program. If a student is not exhibiting these developments, the staff reserves the right to have a student repeat a phase.

NA/AA Meetings

Students in the Forge program **do not** attend NA or AA meetings. If this is something you believe you need in order to move forward successfully, please take that into consideration before filling out the application.

Changes & Addendums

In order to offer the best program possible, we consistently evaluate the expectations of the students in the Program. Should changes to the student expectations occur during your time in the Forge Program, those changes will apply to you and all other students participating in the Program at the time of the change. _____ (initial here to indicate agreement)

I agree to the Student Program Expectations. _____
Your signature

Print Name Today's date

OFFICE USE ONLY

Signature of Receiver Date